



Zooqc Social responsibilities and commitment

Zooqc is committed to driving the highest standards of social responsibility throughout our supply base. We expect that our suppliers provide safe working conditions, treat workers with dignity and respect, and use environmentally responsible manufacturing processes wherever Zooqc products are made. Drawing on internationally recognized standards, our Code outlines expectations covering labor and human rights, health and safety, the environment, ethics, and management commitment. Apple monitors compliance with the Code through a rigorous program of onsite factory audits, followed by corrective action plans and verification measures.

Zooqc's approach to supplier responsibility extends beyond our audit program. We empower workers through training, educate factory management, address underlying issues with nongovernmental organizations (NGOs) and industry groups, and hold suppliers accountable for their practices. By making social responsibility fundamental to the way we do business, we ensure our suppliers take Zooqc's Code as seriously as we do.

Provision 1: **Compliance With The Law and Code of Vendor Conduct**

Provision 2: **Health and Safety**

Provision 3: **Child Labor**

Provision 4: **Forced Labor**

Provision 5: **Harassment Or Abuse**

Provision 6: **Discrimination**

Provision 7: **Working Hours**

Provision 8: **Wages and Benefits**

Provision 9: **Freedom of Association**

Provision 10: **Environmental Compliance**

Provision 11: **Notice And Recordkeeping**

Provision 12: **Factory Security (C-TPAT)**

Appendix: **Supplemental Guidelines**

- **Health & Safety**
- **Recordkeeping**
- **Working Hours**
- **Factory Security**